

## **ANTI-DISCRIMINATION CELL (ADC)**

SAROJINI COLLEGE OF PHARMACY, KOLHAPUR provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The Institute ensures that every individual inside the institute exercise equal rights and acquire in the process of offering or receiving education. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace.

### **Objectives**

- 1) This cell will look after the related matters (if any) of depriving a student/ staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
- 2) This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the institute.
- 3) This cell ensures conducive environment for academic growth of the students belonging to the institute.
- 4) This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.
- 5) The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

### **Role and Responsibilities**

- 1) The Cell will look into matters to depriving a student and group students on a particular caste, creed, religion, language, ethnicity, gender, disability or any type and matters of imposing conditions of any student which is incompatible with the dignity of human beings.
- 2) The Cell is constituted to safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender, disability and to eliminate discrimination or harassment against of any student in Hindustan University by providing preventive measures to facilitate for punishment for those who indulge in any form of discrimination to promote equality among the students.
- 3) The Committee will receive complaints from the affected students in terms of discrimination of caste, creed, religion, language, ethnicity, gender, disability and conduct a proper enquiry, and submit a detailed report to the undersigned for suitable action.

The Anti-discrimination Cell (ADC) consists of the following members:

<b>Sr. No.</b>	<b>Name of Member</b>	<b>Designation</b>	<b>Position</b>
1	Dr. Rajkumar S. Bagali	Principal	Chairman
2	Ms. Preeti B. Patil	Assistant Professor (Deg.)	Convener
3	Ms. Sonali K. Diwate	Assistant Professor (Deg.)	Member
4	Mrs. Anuradha U. Bhoi	Lecturer (Dip.)	Member
5	Mr. Mayur R. Sakre	Student Representative (Deg.)	Member
6	Ms. Kalyani S. Chavan	Student Representative (Dip.)	Member